

## HSC&WB Strategy 2008- 2011

### THEME: WORK & HEALTH

#### Action Plan 2008 - 2009

**Priority Goal 1: Working in partnership to reduce economic inactivity particularly as it relates to ill health**

*Outcome: To develop early intervention and support mechanisms for those with a condition which affects their ability to obtain/sustain employment*

*Objective: To focus on the deprived area funding communities to reduce economic inactivity.*

Actions	Timescales	Lead Partner	Funding Implications	Links to other Themes/Strategies/Partnerships	Performance Indicators
To target unemployed 25 - 49 year olds in Cymmer, Tylorstown, Ynyshir and Porth	March 2009	HSCWB/Bro Dysg/Economic Regeneration/Job centreplus	No	HSCWB – (Mental Health & Emotional Well-being theme)/Economic Regeneration/ Bro Dysg/ Community First	Reduction in the number of economically inactive.  Monitor numbers of people with health conditions and disabilities going back into

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					work (JCP job outcome target and Condition Management Programme/incapacity benefit statistics).
Liaise with Mental Health Development Manager (LA/tLHB) to develop training programmes for people with mild to moderate mental health issues	Ongoing	HSCWB/Bro Dysg	No	Mental Health & Emotional Well-being theme/Bro Dysg	Engagement with local GP's No. of supportive courses held eg Depression Alliance No. of clients attending courses Evaluation of courses Reduction in Incapacity Benefit claimants where mental health is a primary cause
Liaise with GPs and Community First Development Workers to involve in new initiative. Further engagement to be arranged.	Ongoing	HSCWB Economic Regeneration Jobcentreplus	No	Mental Health & Emotional Well-being theme/Bro Dysg/Economic Regeneration	No. of GPs referrals to supportive services eg Depression Alliance

Actions	Timescales	Lead Partner	Funding Implications	Links to other Themes/Strategies/Partnerships	Performance Indicators
Raise awareness of partners events to provide a coordinated approach to raise awareness of services provided in the locality	September 2008	HSCWB Economic Regeneration Bro Dysg Jobcentreplus	No	Mental Health & Emotional Well-being theme/Bro Dysg/Economic Regeneration	Calendar of events to be circulated to all partners, raising awareness of local events which can be utilised for cascading information to other partners and clients on information services available
Liaise with the workforce development skills group to review how the current provision of jobs can be influenced to reflect the needs of customers in specific wards	March 2009	HSCWB Economic Regeneration Bro Dysg Job centreplus	No	Mental Health & Emotional Well-being theme/Bro Dysg/Economic Regeneration	Number of tailored courses

**Priority Goal 2: Work with employers to improve the health and well-being of staff, to reduce absenteeism and sickness in the workplace as well as helping to maintain a “healthy” economy**

**Outcomes: Increased number of employers taking action to promote Health & Well-being in the workplace  
Healthier workforce**

Actions	Timescales	Lead Partner	Funding Implications	Links to other Themes/Strategies/Partnerships	Performance Indicators
Evaluate Dame Carol Black’s Review of the health of Britain’s working population – “Working for a healthier tomorrow” and how best to incorporate the proposals into the Work & Health action plan	December 2008	HSCWB Economic Regeneration Bro Dysg Jobcentreplus	To be determined	Mental Health & Emotional Well-being theme/Bro Dysg/ Economic Regeneration	No of review proposals included into the Work & Health action plan and implemented  No. of days lost in RCT due to sickness
Arrange presentations for RCT small business breakfast clubs to promote Corporate Health Standards	November 08	HSCWB Economic Regeneration Bro Dysg Jobcentreplus	No	Mental Health & Emotional Well-being theme/Bro Dysg/Economic Regeneration	Launch held March 2008. No/type of further engagement events

<b>Actions</b>	<b>Timescales</b>	<b>Lead Partner</b>	<b>Funding Implications</b>	<b>Links to other Themes/Strategies/Partnerships</b>	<b>Performance Indicators</b>
Develop and implement communications activities to promote Corporate health Standards	December 2008	HSCWB/Bro Dysg/Economic Regeneration/Job centreplus		Mental Health & Emotional Well-being theme/Bro Dysg/Economic Regeneration	No. of companies in RCT achieving the Corporate Health Standard Award
Liaise with "Healthy Minds at Work" to provide support services to employees in companies and organisations across RCT	July 2008	HSCWB Economic Regeneration Jobcentreplus	No	Mental Health & Emotional Well-being theme/Economic Regeneration	No of companies offering support services provided by Healthy Minds at Work